

# SIKKIM

## GOVERNMENT



## GAZETTE

EXTRAORDINARY  
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Gangtok

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No. 288

GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS, TRAINING & PUBLIC  
GRIEVANCES  
GANGTOK-SIKKIM

No.14/GEN/DOP

Dated : 6/6/2014

### NOTIFICATION

The Governor of Sikkim considering its exigency in the interest of the Panchayati Raj Administration and in order to achieve faster progress to provide a proper hierarchical structure for assisting the Panchayat bodies, originating from the lowest level functionary to middle level and senior middle level is hereby pleased to prescribe the following Career Advancement Scheme for Panchayat functionaries working under the Rural Management and Development Department, namely:-

| Sl. No. | Name of Post and Grade   | Pay Band            | Grade Pay  | Mode of Recruitment  | Eligibility conditions   |
|---------|--|---------------------|------------|--|--|
| 1.      | Field Facilitator Grade-IV   | PB-1 Rs.5200-20200  | Rs. 2300/- | 100% from existing Field Facilitator working in the Field project under Backward Region Grant Fund with a minimum of 5 (five) years working service period | Graduate   |
| 2.      | Rural Development Assistant/ Panchayat Assistant Sub-Inspector Grade-III | PB-1 Rs. 5200-20200 | Rs. 2600/- | 50% by initial constitution  | Rural Development Assistant with 10(ten) years continuous service                                      |
|         |  |                     |            | 50% by Promotion   | Field Facilitator with 5 (five) years continuous service.  |
| 3.      | Panchayat Sub- Inspector Grade-II  | PB-2 Rs.9300-34800  | Rs. 3400/- | 50% by initial constitution  | Rural Development Assistant with 15 (fifteen) years continuous service.                                |
|         |  |                     |            | 50% by Promotion   | Rural Development Assistant/ Panchayat Assistant Sub-Inspector with 5 (five) years continuous service. |

|    |   |                               |            |                                |  |
|----|---|-------------------------------|------------|--------------------------------|--|
| 4. | Panchayat Inspector Grade-I   | PB-2<br>Rs.9300-34800         | Rs. 3800/- | 100% by Promotion              | Panchayat Sub-Inspector with 5 (five) years continuous service |
| 5. | Junior Grade under Sikkim State General Service Assistant Panchayat Officer | PB-2<br>R s . 9 3 0 0 - 34800 | Rs. 5000/- | 100% by Promotion through SPSC | Panchayat Inspector with 5 (five) years continuous service     |

Attainment of higher grade/scale shall be on the basis of recommendation of the Committee consisting of the following members:-

1. Special / Additional Secretary, RMDD
2. Joint /Deputy Secretary, DOPART
3. Joint/ Deputy Secretary, FR&ED
4. Joint / Deputy Secretary, RM&DD

**By Order and in the name of the Governor**

**CHODAK BHUTIA  
JOINT SECRETARY TO THE GOVERNMENT**